

- LEADERSHIP
- COMMUNICATION
- SAFETY
- TEAMWORK



ACCELERATED LEADERSHIP

Your success is our Business

altrainer.com 

OUR MISSION

About Us

Since 1999, our focus is to strengthen Leaders in businesses and thus improve their bottom line.

Strengthening the Leadership and Teamwork of your key people through powerful Communication tools will Strengthen your entire organization.

Unlock greater Success for your business through highly Transformational Training and Coaching, giving results like increased Morale, Engagement, Teamwork and Productivity.

When Leaders Grow, Everyone Wins!



Why Us?

With backgrounds in many industries and certifications from world class organizations, your Accelerated Leadership trainers and coaches are ready to assist your business, no matter the size or industry.

With our combined knowledge & experience, we can guarantee the value given in our Trainings unlock potential & success you have never seen before.

Clients say they like us because we:

- Produce higher levels of application with tangible results
- Are passionate, interactive, engaging
- Take communication skills to a deeper, more applicable level
- Are relatable to their people, from the executive suite to the frontline Supervisor
- Customize to client needs
- Provide follow-up training and coaching
- Are flexible in content, execution, and applications

Our Practice:

- Discovery Consultation
- Initial Training Sessions
- Customized Follow-Up
- Group and Individual Coaching

All courses can be conducted in 2, 4, or 8 hour sessions

In-Depth Leadership Training Courses

- Leadership and Teamwork (16-32 hrs)
- Communication Skills (8-16 hrs)
- Integrity and Teamwork (8-24 hrs)
- Flexible Leadership (8-16 hrs)
- DiSC Leadership Learning (8-12 hrs)
- Five Behaviors of Cohesive Team (8-16 hrs)



Behavioral Safety Courses

- LeadSafe Training I, II, III (8 - 32 hours)

Let's collaborate to bring greater and sustained success!

Workshops

(Designed for 2hr, 4hr & 8hr sessions)

- Communicating to Increase Engagement and Cooperation
- Listening and Emotional Intelligence
- Collaboration and Teamwork
- Overcoming the 5 Dysfunctions of a Team
 - A More Effective Discipline Conversation
 - A More Effective Performance Conversation
 - A More Effective Safety Conversation
- Leading Different Personality Types
- Leading the Younger Generations
- Leading the Different Generations
- Leading Productive Meetings
- Leading Difficult People





• Effective Delegation and Balanced Feedback

• Effective Interpersonal Skills

• Performance Management

• Effective Feedback

• Negotiating for Success



• Integrity & Accountability

• Ethical Conduct

• Lowering & Managing Stress

• Problem Solving & Decision Making

• Time Management & Organizational Skills

• Prioritizing for Productivity





Follow-Up

- Customized application and refresher sessions recommended for all courses and workshops

Coaching

- Group Coaching to enhance skill/application
- 1-on-1 Business & Life Coaching to enhance skill/application

Consulting

- Organizational Development and Management
- Instructional Design
- Sales Enhancement
- Assessments and Evaluations

- Considered one of the most effective ways to increase application of the learned methods and skills



Online Webinar and Training

- Our free Communication Webinar: *5 Keys to Engagement & Cooperation* is held every other Monday (11am-12pm CST)

ALTRAINER.COM/WEBINAR

Our Senior Team

Ross Trahan

Sr. Partner

In my 20 years in the business training industry, I have gotten the most satisfaction in helping leaders and their organizations reach their next level of success.

That is why I facilitate, train, coach, and consult.

Mike Williams

Founder, Sr. Partner

With 33 years as a professional trainer and coach, it has been my passion to help leaders grow in their ability to influence and motivate others to full engagement, which leads to greater success for all parties.



337-519-7944 Office
rosstrahan@altrainer.com



337-519-7944 Office
mikewilliams@altrainer.com



Our Passion

Lead

- Train in principles, values, and skills critical in leading others
- Engage and inspire team to accomplish business goals to drive metrics
- Help you to establish vital metrics to measure your success
- Encourage action plans to improve vital metrics



Communicate

- Every aspect of leading others requires communication!
- Learn effective communication and conflict resolution skills
- Mentoring and skill-building for leaders in their vital role as communicators





LeadSafe

- Encourage a culture where working safe and efficient is the norm
- Build higher levels of belief, skills, practices, and teamwork—critical for a safe work environment
- Increase situational awareness and proactive adherence to safety standards

Integrity

- Model corporate and personal values
- Identify/Develop character and culture that attracts and keeps employees
- Processes for sustaining personal and corporate integrity/accountability

Our Process

Leadership Model

With a foundation of **CHARACTER** qualities, leaders using a clear communication **PROCESS** to help their teams focus on vital business **OUTCOMES**



Communication Model

Leaders set and communicate **CLEAR EXPECTATIONS**, provide consistent **FOLLOW-UP**, and give **BALANCED FEEDBACK** which builds **RELATIONSHIPS**



Leaders engage respectfully throughout the process in order to **RELATE** more effectively, strengthen relationships, and increase motivation

Client Reviews

"I've been in H.R. management for over twenty years and this has been the most effective and educational training I have ever experienced."

—K.T., HR Mgr, Chet Morrison, Houma

"The best training I have been involved with...trainers added much more to the course than I can express."

—C.H., CFO, Conrad Industries, Morgan City/Orange

"The most intense training I have ever attended and definitely the one I will walk away with the most practical, valuable experience."

—M.T., Supv, Iberia Med Ctr

"Absolutely the best leadership course I have ever attended in my 30 years in the oilfield!"

—B.S., Supv. STS, Lafayette

"This training is the 'icing on the cake' for doing the most critical task - communicating."

—B.R., Plant Mgr, John Deere Plant, Thibodaux

"This is by far the best training I have attended. The repetitive practice sessions have you doing the skills that were taught and hardly even thinking about them."

—D.P., Supv, Cargill Deicing, Avery Island

"Best leadership course I've taken due to the practicality and simplicity."

—N.S., Engineer, Ensco, Broussard

"This has been a life changing course for me... our office environment has completely improved."

—Owner / CEO, Crossland Insurance, New Iberia

Connect with Us



@acceleratedleadership



337-519-7944



mikeandross@altrainer.com



www.altrainer.com



208 Lafitte Ave, Lafayette, LA 70506

3107 Riverwood Road, New Iberia, LA 70560

